



Environmental Health and Safety Policy (EHS)

Prepared by: Environmental Health and Safety Manager, November 28, 2016

Approved by: Board of Directors, December 6, 2018

Issue Number: 2

1.0 PURPOSE

The Environmental Health and Safety Policy is established to set forth the Company's commitment to protect the environment and the health and safety of its employees, and to conduct business in accordance with EHS laws and regulations.

2.0 SCOPE

This policy applies to everyone within Braun Holdings Inc. (the Company), including all officers, employees, and third parties acting for or on behalf of the Company.

3.0 AWARENESS REQUIREMENTS

This policy will be communicated to all employees and to others involved in, or affected by our operations. This policy is available to interested parties on the BraunAbility website.

The Corporate Compliance section of the intranet provides procedural documentation to guide employees in the application of the policy principles.

4.0 EHS POLICY STATEMENT

The Company accepts responsibility to protect the environment, health and safety of its employees, their families and community, and to operate its business sustainably. Environmental, Health and Safety performance is an integral part of our business and will be managed as such. The organization is responsible for ensuring continual improvements in the environmental, health and safety management systems related to our products, processes, and services. Each employee has responsibility to actively support these efforts.

The Company's commitments include:

- To conduct business in a manner that complies with EHS laws and regulations and protects employee safety, occupational health, the public and the environment.
- To strive to eliminate all injuries, occupational illnesses, and environmental incidents.
- To prevent pollution through minimization of emissions and waste, and utilization of natural resources.
- To work with our suppliers and partners to design products which are environmentally responsible.
- To measure our impacts and monitor our performance through setting targets and striving for continuous improvement.



This policy is implemented by adhering to company standards, appropriate policies and procedures, management plans, and all applicable laws and regulations. Implementation will be achieved by management, employee and organizations commitment through allocation of sufficient human and capital resources. Annual objectives and targets will be monitored, measured and corrective actions taken when necessary.